

**PARENTS SUSPECTED OF BEING UNDER THE INFLUENCE OF
ALCOHOL OR DRUGS POLICY**

**NSPo10
V3**

Statutory Framework for EYFS 2017 page 20 paragraphs 3.19

Working Together to Safeguard Children 2018

PROCEDURE

**NSPr9 – Suspicion that Parents
are Under the Influence of Alcohol
or Drugs Procedure**

REFERENCE

**NSR4 – What to Do if You are
Worried a Child is being Abused**

**NSR5 – Safeguarding Children
and Safer Recruitment in
Education**

FORM

**NSF2 - Safeguarding Disclosure /
Incident Report**

**NSF17 – Under the Influence
Concern Sample Letter**

Wellingtons for Langley Hall has a duty of care to the children in the setting from when they arrive until the child is handed back to a parent or carer at the end of the session or day.

If a member of staff is concerned that someone collecting a child may be under the influence of alcohol or drugs, they must take steps to investigate further and be certain that it is safe for the child to be passed into their care.

This is obviously a very sensitive issue and one that must be handled carefully in a non-accusing manner. While all staff must be vigilant and aware of the behaviour of parents and carers that would give cause for alarm, it should be a senior member of staff who challenges the adult and deals with the incident.

However experienced and prepared this member of staff may be, it would be so easy for the conversation to be misconstrued. Staff may consider using a written form of communication to express the concern (see Under the Influence Concern Sample Letter **NSF17**).

Following a conversation or reading of the letter, the senior member of staff should decide on the most appropriate course of action. The Suspicion that Parents are Under the Influence of Alcohol or Drugs Procedure **NSPr9** should be followed.